

December 1, 2017

Finisar Corporation (“Finisar”) is committed to the principles contained in the **Responsible Business Alliance (RBA)**, formerly the Electronic Industry Citizenship Coalition (EICC), Code of Conduct (“Code”). The principles contained within the Code cover the following areas:

- Labor
- Health & Safety
- Environment
- Management System
- Ethics

As part of Finisar’s RBA compliance program, Finisar has incorporated RBA principles into its general business practices and corporate policies. Finisar is committed to conducting self-assessments to ensure that its policies and procedures are properly enforced. Furthermore, Finisar drives these principles in its Supply Chain and expects suppliers to adhere to these principles as well.

Fundamental to adopting the Code is the understanding that a business, in all of its activities, must operate in full compliance with the laws, rules and regulations of the countries in which it operates. With this goal in mind, Finisar endeavors to go beyond legal compliance, drawing upon internationally recognized standards, in order to advance social and environmental responsibility.

Please contact Finisar’s RBA Compliance Group at [RBA.compliance@finisar.com](mailto:RBA.compliance@finisar.com) should you have any questions or concerns regarding Finisar’s RBA efforts.



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